

# Cherry Hill Youth Development

## Code of Conduct - DRAFT

Our children are the most important gifts God has entrusted to us. The actions undertaken by the **Cherry Hill Youth Development Committee** will serve to create healthy, wholesome and enriching youth services, activities and programs for the youth of Cherry Hill. We are individually and collectively accountable for our decisions; for our actions; and for our results.

As a Volunteer and member of the Cherry Hill Youth Development Committee, I promise to strictly follow the rules and guidelines in this Volunteer's Code of Conduct as a condition of my providing services to the children and youth of Cherry Hill.

### As a Volunteer, I will:

- ⇒ Treat everyone with respect, loyalty, patience, integrity, courtesy, dignity, and consideration.
- ⇒ Obey the laws of the Federal, State and Baltimore City governments.
- ⇒ Avoid situations where I am alone with children and/or youth at sponsored activities.
- ⇒ Use positive reinforcement rather than criticism, competition, or comparison when working with children and/or youth.
- ⇒ Report suspected abuse to the chairperson or appropriate authorities. I understand that failure to report suspected abuse to civil authorities is, according to the law, a misdemeanor.
- ⇒ Cooperate fully in any investigation of abuse of children and/or youth.

### As a volunteer, I will not:

- ⇒ Use, possess, or be under the influence of alcohol at any time while volunteering.
- ⇒ Use, possess, or be under the influence of illegal drugs at any time.
- ⇒ Pose any health risk to children and/or youth (i.e., no fevers or other contagious conditions).
- ⇒ Strike, spank, shake, or slap children and/or youth.
- ⇒ Humiliate, ridicule, threaten, or degrade children and/or youth.
- ⇒ Discriminate against any child and/or youth based on their sex, age, race, religion, color, national origin, disability or sexual orientation.
- ⇒ Touch a child and/or youth in a sexual or other inappropriate manner.
- ⇒ Use any discipline that frightens or humiliates children and/or youth.
- ⇒ Use obscene, profane language, gestures, racial, ethnic or sexual slurs or profanity in the presence of children and/or youth.
- ⇒ Engage in activities which endanger the health and safety of yourself or others.

I understand that as a volunteer working with children and/or youth, I am subject to a thorough background check including criminal history. I understand that any action inconsistent with this Code of Conduct or failure to take action mandated by this Code of Conduct may result in my removal as a volunteer with children and/or youth.

Volunteer's Printed Name	Volunteer's Signature
	Date: